



Cherreguine Bible Doctrine Ministries

dikaosune.com

PERSONNEL ASSETS

Personnel assets are special categories of assets since they sustain the life and operation of the local church. They relate the individual believer to an organization or group of believers in which he plays an important part.

Every Church Age believer possesses at least one spiritual gift (1 Corinthians 12:7). They are God's given abilities related to the function of the royal family of God on earth. From His sovereign bounty the victorious Lord Jesus Christ initially distributed spiritual gifts to celebrate His triumph (Ephesians 4:7-13).

Shortly after the Church Age began, the Holy Spirit took over the distribution of spiritual gifts as part of His ministry of glorifying Christ (John 16:14). Throughout the Church age, the Holy Spirit sovereignty bestows spiritual gifts at the moment of salvation (1 Corinthians 12:11, Hebrews 2:4).

Totally apart from human merit, ability, talent, or wisdom, the spiritual gifts operate on divine power, not on human energy. The spiritual gift, which remains unexploited, has begun to grow. When he reaches spiritual maturity, his gifts functions fully and effectively, even if he is unaware that his activities involve a spiritual gift. The only gifts that demand special preparation in order to function properly are the communication gifts, particularly the gift of pastor-teacher, and certain gifts of administration.

Spiritual gifts are witnesses to the grace of God the Father and they are witnesses to salvation in the Church Age (Heb. 2:4). They are not dependent on human ability, morality, intelligence, talent, or human achievement, but are allotted solely by decision of God the Holy Spirit.

At any point in the Church Age, each spiritual gift in every geographical area is necessary for the function of the Body of Christ in that area (1 Corinthians 12:27-31). All spiritual gifts function through the ministry of the Holy Spirit in and through the believer (Acts 2:4) and always function under the team concept, each a member of the whole Body of Christ. But the function of spiritual gifts depends on renovating the thinking with Bible doctrine (Romans 12:2-3) and they can only function to the fullest in spiritual maturity.

There are two categories of spiritual gifts, the temporal and permanent:

Temporal gifts (of the pre-canon era) are necessary for the communication of mystery doctrine until the canon of the Scripture was completed and circulated. The gift of tongues ceased in A.D. 70 at the fall of Jerusalem (1 Cor. 13:8-10). After the completion of the Canon, the gifts of apostleship, prophecy, healing, and miracles were no longer necessary and were terminated in A.D. 96 (Acts 19:11-12).

Permanent spiritual gifts (of the post-canon era) include: pastor-teacher, evangelist, helps, mercy, giving and administration (Romans 12:8, Phil. 2:27, 2 Timothy 4:20). They continue to function after the completion of the Canon and throughout the Church Age (Romans 12:6-8, 1 Cor. 12:31).

All spiritual gifts were given after the resurrection, ascension and session of Christ (Ephesians 4:8). The first batch of spiritual gifts was given on the Day of Pentecost, when the dispensation of Israel was interrupted and the Church Age began (Acts 2:1). Except for the short transition in the pre-canon Church Age, each spiritual gift is distributed at the moment of salvation (Acts 2:1-, 8:14-17, 19:2-8).